

Twinsburg City School District  
Business Advisory Council (BAC) Meeting  
Tuesday, November 30, 2021  
Twinsburg Public Library, Meeting Room #1

### Meeting Minutes

*In Attendance: Mark Curtis (Board of Education), Kathi Powers (TCSD), Chad Welker (TCSD), Belinda McKinney (TCSD), Alex Popovich (TCSD), Brian Linn (Twinsburg High School Principal), Todd Courtney (Crown Composites), Melissa Mertes (Mad About Marketing), Jennifer Goings Smith (retired Eaton Corp.), Jenny Stupica (ConxusNEO), Michelle Willmott (VMS), Matt Cellura (M & G Pools)*

**Meeting was called to order at 8:06 a.m.**

**Minutes from the September 28, 2021 meeting were approved.**

**Welcome – Kathi Powers**

**Update from the Board Members – Mark Curtis, Rob Felber (not in attendance):**

- Mark Curtis – The District’s COVID-19 protocols were reviewed at the November 17<sup>th</sup> Board meeting as done every 6 weeks – numbers continue to go up – agreed to maintain current protocols. Welcomed new Board members: Lea Travis, Rhonda Crawford and Tina Davis as reelected to the BOE. They will be sworn in at January meeting.

**COVID-19 Update – Kathi Powers:**

- Concerned about COVID numbers. Will continue to update Board every 6 weeks. Summit County Health Department has been a tremendous help. We have learned to be flexible with our decisions based on the day-to-day numbers.

**Update Regarding Career Readiness Curriculum – Alex Popovich:**

**Senior Experience for the 2022-2023 School Year**

- Held meetings with several business partners to try to flush out some ideas. An introductory meeting for business partners explaining the new Senior Experience will be held next Wednesday, December 8<sup>th</sup>. Would like to get as many partners as possible interested for next school year that are willing to provide shadowing experiences that might turn into internships or future employment opportunities. The vision is that this will be a class that students, currently in their junior year will forecast as part of their senior schedule. Students will receive 2 credits, Elective and Social Studies. Will be a year long class. Partners felt students should be exposed to things they don’t want to do as well as things they do want to do. Partners would take on students in 4-5 week rotations, at approximately 6 hours a week – 20-25 hours in a month’s time.

Different rotations with different students (possibility of 5) – will be based on participating partner numbers and student numbers. There will be a morning and afternoon class. Two teachers will be teaching the class. Will meet once bi-weekly. Soft skills will be covered during class time.

- Question: Will there be flexibility for different size companies? Yes – want to build in as much flexibility into the program as possible.
- Students will complete written reflections, presentations etc. to earn the 2 credits.
- Whole curriculum is going to be more than just the on-site work. Will have checklists for partners on things that can possibly be covered during shadowing.
- Want to give students the opportunity to see the different opportunities available in each organization.
- We are interested in beginning with a class of thirty (30) students for the initial year of this new course.
- Question: What type of students would be attracted to this course? Opportunities will be for all students – students with special needs as well. Might not be Honors students because of their desire to take Honors classes. Students needing credits to graduate might not be able to take the class. A picture of the interested student might be a student currently not attending the CVCC, or a student not sure about starting college right after high school, this is the perfect opportunity for those students.
- Question: Would it be possible to provide an opportunity for students to get involved half way through the year – maybe not for credit but for the internship opportunity with companies looking for workers.
- Also considering a Career Fair event for students in the coming Spring.

### **Summary of Events Thus Far in 2021**

- Cancellation of Reuter-Stokes initial event, although employees from Reuter-Stokes did attend and facilitate an on-campus event at THS in October.
- Virtual panel discussion with four Case Western Reserve Physician Assistants students which was presented for students at THS. All panelists came from different backgrounds and did a great job. Our student were very interested in hearing about the panelists' experiences and the expectations of this field.

### **STEM Event at Reuter-Stokes – New Date: May 5<sup>th</sup>, 2022**

- We look forward to engaging about one-hundred THS students in this experience.

### ***Next Steps:***

- Emphasize in the presentation to Twinsburg High School students and to our potential business partners that the program has changed.
- Promote the opportunity of employment after graduation.
- Partners present are willing to participate in the December 8<sup>th</sup> presentation.
- Possibly put some materials together for business partners so they know what to expect from the students.
- Twinsburg Chamber of Commerce will help promote.

❖ Proposed next meeting Date/Time:  
Tuesday, January 25, 2022 @ 8:00 a.m., Location TBD

Meeting was adjourned at 9:08 a.m.

Please note, meeting was rescheduled for Tuesday, February 22, 2022 at 8:00 a.m. at the Twinsburg Public Library.

Meeting Minutes approved on February 22, 2022.